



For Immediate Release Date:

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HEADLINE: AKAL Security honored by Department of Defense for extraordinary support

ANNAPOLIS, MARYLAND

LEAD: Maryland Employer Support of the Guard and Reserve (ESGR), a Department of Defense (DoD) office, announced today AKAL Security - BWI was honored with an Above and Beyond Award in recognition of extraordinary support of its employees who serve in the National Guard and Reserve.

“The ESGR Above and Beyond Award was created by ESGR to publicly recognize American employers providing extraordinary patriotic support and cooperation to their employees, who like the citizen warriors before them, have answered their nation’s call to serve, said Jean Hulet, Maryland ESGR state chair.

“Supportive employers are critical to maintaining the strength and readiness of the nation’s Guard and Reserve units.”

AKAL Security joins thousands of American employers who have reviewed and amended their current human resources policies to ensure compliance with the Uniformed Services Employment and Reemployment Rights Act (USERRA). Many employers provide support far beyond what USERRA requires to include pay differential to offset the loss of wages, and extension of health care benefits which complement coverage provided by the military when their employees are mobilized.



Left to right: Russell Wesley, AKAL Security Project Manager; Jean Hulet, Maryland ESGR State Chair; and Sam Peebles, Maryland ESGR Vice Chair.

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Since its establishment in 1980, AKAL Security has grown from a small local firm to one of the largest contract security companies in the United States. AKAL Security specializes in providing security for critical federal government facilities, state and local government agencies and military installations.

ESGR seeks to foster a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve in the United States. ESGR facilitates and

promotes a cooperative culture of employer support for National Guard and Reserve service by developing and advocating mutually beneficial initiatives, recognizing outstanding employer support, increasing awareness of applicable laws and policies, resolving potential conflicts between employers and their service members, and acting as the employers' principal advocate within DoD. Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.

For more information about ESGR outreach programs or volunteer opportunities, call 1-800-336-4590 or visit www.ESGR.mil.

